

IRSPM 2008 Conference, 26-28 March, Brisbane, Australia

Call for Papers

Panel: Managing Diversity in Public Management

Papers are invited for this panel at the 2008 IRSPM Conference in Brisbane, Australia. The panel will be internationally focused and contributions are expected to reflect this. Papers based on empirical research are invited as are those of a more theoretical or conceptual nature; papers addressing aspects of policy and management processes in the area will also be welcomed.

Managing Diversity in Public Management is especially appropriate for an IRSPM forum. Diverse workforces and diverse service needs give challenging dimensions to the study and practice of public administration and management; the development of international and cross national transfer of people, practices and policies can lead to (sometimes conflicting) pressures for divergent particularistic approaches on the one hand and for unitary approaches on the other; public policy and management agendas may have national dimensions which are context specific and impact on diversity; tensions may exist between diversity, convergence and plural mono-cultural approaches in public management.

Proposals are invited from scholars working in the fields of public administration, public management and policy, political science, social policy, management---and other relevant disciplines. Contributions are particularly welcome in the following themed areas:

- Diversity, positive and affirmative action in the management and delivery of public services;
- Gender (and other) mainstreaming in public policy and management;
- Accountability and democratic control in diverse communities;
- Descriptive and substantive representation in public policy and management;
- Gender and leadership in public management contexts;
- Capacity building for leadership and management of diversity in public management.

This list is not exclusive. Any submission falling within the area of *Managing Diversity in Public Management* will be seriously considered.

Panel chair and discussant will be Dr Duncan McTavish and Dr Karen Miller, Glasgow Caledonian University, Scotland.

Abstracts of approximately 500 words are called for at this stage. The call for abstracts closes 15 October 2007. Submissions to be sent to:

d.mctavish@gcal.ac.uk (Panel Chair / Discussant)

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