

# XII Annual Conference of the International Research Society for Public Management

## Call for Papers

### Human Resource Management and the Public Sector Panel

The HRM panel seeks to explore current workforce issues in the Public Sector. To this end, paper proposals of either a theoretical or empirical nature addressing the following areas are invited:

- Recruitment and/or retention strategies
- Leadership and management development
- Management education for public sector managers
- New training methods such as action learning and others
- Performance-related pay and performance appraisal
- Appointment processes of the senior civil service
- Change Management
- Work-life balance

An abstract of no more than 200 words that specifies how the paper will address the main theme of the panel or a specific topic area should be submitted in Microsoft Word Format to

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